



P.O. Box 318072
Cleveland, OH 44131-8072
216.739.2300
www.taleriscu.org



Your savings insured to \$250,000 per account. This institution is not federally insured. MEMBERS' ACCOUNTS ARE NOT INSURED OR GUARANTEED BY ANY GOVERNMENT OR GOVERNMENT-SPONSORED AGENCY.

We do business in accordance with the Federal Fair Housing Law and The Equal Credit Opportunity Act.

Code of Ethics for Taleris Credit Union, Inc. Volunteers

WHEREAS, the Board of Directors of Taleris Credit Union, Inc., feels that it is in the best interest of Taleris Credit Union, Inc. and its membership to express the basic ethical precepts under which service will be performed, and

WHEREAS, this Code of Ethics is set forth for subscription by all of the officers, directors, and employees of Taleris Credit Union, Inc. as follows: I will:

- Conduct myself at all times in a manner that will enhance the stature of Taleris Credit Union, Inc. and its ability to serve its members, as well as other credit unions and the community at large;
- Refrain from entering into or being a part of any activity that violates federal or state laws or regulations, or otherwise might bring discredit upon Taleris Credit Union, Inc.;
- Conduct myself in a manner that shows integrity and independence of judgment in all business relationships with other individuals, other firms or corporations, and their representatives;
- Exercise individual loyalty to the interests of Taleris Credit Union, Inc., including holding confidential any and all matters relating to the business of Taleris Credit Union, Inc. and its members;
- Conduct myself in a manner that will promote cooperation and good relations between officers, directors, and employees of Taleris Credit Union, Inc.;
- Perform at the highest level and strive continually to improve my competence and quality of service.

Date: _____

Signed: _____

Printed Name: _____

Please submit with Volunteer Application

Agreement to Serve for Taleris Credit Union, Inc. (TCU) Volunteers

I, the undersigned, do fully understand and hereby agree that to serve as a member of the Board of Directors of Taleris Credit Union, Inc., I will abide by the following:

1. Meet or exceed the attendance standards outlined in the State of Ohio Credit Union Bylaws that have been adopted by Taleris Credit Union, Inc. Attend all regular and special meetings of the Board when notified, unless prevented from doing so by circumstances beyond my control, and to promptly notify management if I am unable to attend.
2. Attend the credit union's annual board planning meeting.
3. Continually seek to learn more about Taleris Credit Union, Inc. organization and its services and about my individual duties and responsibilities. Meet or exceed the fiduciary training standards outlined by the Ohio Division of Financial Institutions (ODFI).
4. Consider the business of the credit union and its members to be totally confidential in nature.
5. Participate to the best of my ability in the determination of policy and other matters coming before Taleris Credit Union, Inc. . Give full attention to the programs, services, and challenges of the credit union.
6. Give all possible assistance to my fellow board members, appointed officials, committee members, and employees of the credit union in the discharge of their respective duties.
7. Should I ever find myself under obligation to any other group or organization that is in conflict with Taleris Credit Union, Inc., I will disclose this to the Board of Directors and refrain from voting on issues so related.

I also hereby agree to and authorize Taleris Credit Union, Inc. to conduct a confidential background investigation and obtain a credit report on me. Please see the **Authorization to Obtain a Consumer Report for Volunteer Service Purposes** (next page). I understand this information will be held in the strictest of confidence, and will be disclosed only to members of the Board's Executive Committee.

Date: _____

Signed: _____

Printed Name: _____

Please submit with Volunteer Application

Authorization to Obtain a Consumer Report for Volunteer Service Purposes

DISCLOSURE: OBTAINING A CONSUMER REPORT PURSUANT TO 15 U.S.C § 1681b(b)(2).

As a condition of serving as a volunteer, Taleris Credit Union, Inc. may obtain a consumer report for volunteer service purposes. Inquiry may include, but is not limited to: conviction records, motor vehicle records, credit checks, and references. This disclosure is made pursuant to the Fair Credit Reporting Act, 15 U.S.C. § 1681b(b)(2).

AUTHORIZATION TO OBTAIN CONSUMER REPORT PURSUANT TO 15 U.S.C. § 1681b(b)(2).

I authorize the release of a consumer report, now and in the future, for volunteer service purposes to Taleris Credit Union, Inc.. I understand that inquiry may include, but is not limited to: my credit history, criminal arrest and conviction history, motor vehicle record, credit check, and references.

Furthermore, I release such persons, businesses, corporations, local state and federal law enforcement agencies and all government agencies from any and all liability of any type as a result of providing the above mentioned information pursuant to this Authorization.

I hereby release and discharge Taleris Credit Union, Inc., its employees, volunteers, agents, successors, and assigns, from any and all liability that may arise out of the investigation of my background as set forth herein.

A photocopy of this authorization shall be as effective as the original. This authorization will remain in force until I specifically revoke it in writing. Accordingly, checks may occur not only at the time of your agreement to serve, but also at any time during volunteer service.

Name of Authorizing Consumer (print)

Date

Address (Street, City, State and Zip Code)

Social Security Number

Driver's License Number

Signature of Authorizing Consumer

This Authorization is given pursuant to the Fair Credit Reporting Act, 15 U.S.C. § 1681b(b)(2).

Please submit with Volunteer Application

TALERIS CREDIT UNION, INC. (TCU)

Volunteer Application

Please provide the information requested below. You may also attach a resume or other pertinent information you would like the committee to consider in their selection process.

Remit this form along with a signed Code of Ethics and Agreement to Serve.
By Mail: Taleris Credit Union, Inc., Attn: Volunteer Coordinator, P.O. Box 318072 Cleveland, OH 44131-8072
or, By Fax: 216.739.1000 **or, By Email:** volunteer@taleriscu.org

| YOUR AREA OF INTEREST & BOND INFORMATION | | | |
|--|--|--------------------------------------|--|
| Check your area(s) of interest: | <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">Board of Directors Advisory Board</td> <td style="width: 50%; border: none;">Scholarship Committee Other Volunteer Possibilities</td> </tr> </table> | Board of Directors Advisory Board | Scholarship Committee Other Volunteer Possibilities |
| Board of Directors Advisory Board | Scholarship Committee Other Volunteer Possibilities | | |
| Have you ever been denied a security bond? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

| PERSONAL INFORMATION | |
|--|-------------------------------|
| Legal Name | |
| Employer: | Position: |
| Are You a TCU Member: | Yes No TCU Account No.: |
| List the name and contact information for three personal and/or professional references: | #1 |
| | #2 |
| | #3 |
| | |

| INFORMATION ON HOW WE CAN CONTACT YOU | |
|--|----------------------|
| Mailing Address – Street, City / Zip: | |
| Home Phone #: () | Work Phone #: () |
| Other Phone #: () | E-mail Address: |
| Any preference on when, how or where we contact you: | |

| YOUR BACKGROUND INFORMATION <i>(please attach additional sheets if more space is required)</i> | |
|--|--|
| Briefly detail your educational background: | |
| Current and past employment experience and/or attach resume: | |
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| Current or past credit union involvement or other Board experience: | |
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| Current or past involvement with volunteer or other community activities: | |
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| Briefly describe your primary reason(s) for wanting to serve and any relevant experience that would benefit the direction of TCU. | |
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| Briefly describe any special skills or special interests. | |
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PLEASE READ CAREFULLY BEFORE SIGNING:

I understand and am willing to fulfill the duties and responsibilities of a TCU volunteer. I agree to commit the required time to fulfill all requirements of my volunteer position, including meetings during business hours. I understand that there is no compensation for my services as a TCU volunteer. I am a member in good standing of TCU, and agree to allow verification of any information provided on this application, including authorization for TCU to obtain a consumer credit report and background investigation in connection with this application. I acknowledge that at any time during the evaluation process I may be provided access to proprietary and confidential information of TCU; I agree to keep all such matters and information involving TCU confidential, and not disclose the same where it is not in the public record or domain.

Signature of Applicant

Date

| For Nominating Committee Use Only | | | | |
|-----------------------------------|-----|----|---------------------------------|-----------------------------------|
| Membership verified: | yes | no | Date of Credit Report: | Date Candidate Interviewed: |
| Candidate accepted: | yes | no | Recommended volunteer position: | Supporting reasons: |
| Member Since (MM/YY): | | | Appointed by Board: | Date of Appointment (MM/DD/YYYY): |
| | | | yes | no |

Remit this form along with a signed Code of Ethics and Agreement to Serve.
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